



POL-SA-04-V01

Diversity and Inclusion Policy

UNITAR is committed to fostering a diverse, inclusive, and equitable environment where all individuals are respected, valued, and empowered to thrive. UNITAR embraces diversity in all its forms—including but not limited to race, ethnicity, gender, age, religion, disability, sexual orientation, socioeconomic background, and cultural identity.

We are committed to:

- Creating an inclusive learning and working environment that respects and celebrates individual differences.
- Ensuring equal access to opportunities in education, employment, and participation in activities.
- Promoting inclusive practices in recruitment, admissions, curriculum design, and student support services.
- Preventing discrimination, harassment, and bias through clear policies, training, and accountability mechanisms.

Any concerns or incidents related to discrimination, exclusion, or harassment should be reported to the Head of Student Experience Department. All reports will be handled confidentially and investigated promptly, with appropriate action taken where necessary.